

The City of Edinburgh Council

10.00am, Thursday 9 February 2023

Appointment to Chief Officer posts

Item number	
Executive/routine	Executive
Wards	All
Council Commitments	

1. Recommendations

- 1.1 This report asks Council to approve the recommendations of the Recruitment Committee and appoint to the following roles:
- Service Director, Education
 - Service Director, Human Resources.

Andrew Kerr

Chief Executive

Contact:

Margaret-Ann Love, Acting Service Director, Human Resources
margaretann.love@edinburgh.gov.uk

Appointment to Chief Officer posts

2. Executive Summary

2.1 Following Recruitment Committees are asked to approve the following permanent appointments:

- Service Director, Education
- Service Director, Human Resources

3. Main report

3.1 The composition of the Recruitment Committee for Service Director, Education Friday 20th January 2023 was Councillors Day, Griffiths, McVey, Parker, Watt and Jones.

3.2 The composition of the Recruitment Committee for Service Director, Human Resources on Friday 3rd February 2023 was Councillors Day, Lang, McVey, Parker, Watt and Whyte.

3.3 Each Recruitment Committee approved the short list of candidates, the presentation topic and the competency-based questions.

Following these interviews the Recruitment Committees agreed to recommend the following candidates:

Lorna French as Service Director, Education

Nareen Owens as Service Director, Human Resources

4. Next Steps

4.1 If approved, to progress with formal offers for the successful candidates, subject to satisfactory required pre-employment checks.

5. Financial impact

5.1 These posts are contained within agreed budgets.

6. Stakeholder/Community Impact

6.1 Not applicable.

7. Background reading/external references

7.1 Not applicable.

8. Appendices

8.1 Not applicable.